



House of Representatives

General Assembly

File No. 90

January Session, 2013

House Bill No. 6450

House of Representatives, March 20, 2013

The Committee on Labor and Public Employees reported through REP. TERCYAK of the 26th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

AN ACT CONCERNING THE FILING FEE AT THE STATE BOARD OF MEDIATION AND ARBITRATION.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 31-97 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective October 1, 2013*):

3 (a) Whenever a grievance or dispute arises between an employer
4 and his employees, the parties may submit the same directly to said
5 board and notify said board or its clerk in writing and upon payment
6 by each party of a filing fee of [twenty-five] one hundred dollars.
7 Whenever a single public member of the board is chosen to arbitrate a
8 grievance or dispute, as provided in section 31-93, the parties shall
9 each be refunded the filing fee. Whenever such notification is given, a
10 panel of said board, as directed by its chairman, shall proceed with as
11 little delay as possible to the locality of such grievance or dispute and
12 inquire into the causes thereof. The parties shall thereupon submit to
13 said panel in writing, succinctly, clearly and in detail, their grievances
14 and complaints and the causes thereof, and severally promise and

15 agree to continue in business or at work without a strike or lockout
16 until the decision of the panel is rendered; but such agreement shall
17 not be binding unless such decision is rendered within ten days after
18 the completion of the investigation. The panel shall fully investigate
19 and inquire into the matters in controversy, take testimony under oath
20 in relation thereto and may administer oaths and issue subpoenas for
21 the attendance of witnesses and for the production of books and
22 papers.

23 (b) No panel of said board may consider any claim that one or more
24 of the issues before the panel are improper subjects for arbitration
25 unless the party making such claim has notified the opposing party
26 and the chairman of the panel of such claim, in writing, at least ten
27 days prior to the date of hearing, except that the panel may consider
28 such claim if it determines there was reasonable cause for the failure of
29 such party to comply with said notice requirement.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2013	31-97

LAB *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 14 \$	FY 15 \$
Labor Dept.	GF - Revenue Gain	Minimal	Minimal

Municipal Impact:

Municipalities	Effect	FY 14 \$	FY 15 \$
Various Municipalities	STATE MANDATE - Cost	Minimal	Minimal

Explanation

The bill increases, from \$25 to \$100, the filing fee that each party to a grievance must pay to file the grievance with the Board of Mediation and Arbitration. In FY 12, \$37,025 was collected in filing fees. The actual revenue increase depends on how the increase in filing fees impacts the number of grievances filed.

There is a cost, anticipated to be minimal, to various municipalities associated with increased filing fees for grievances.

There is no cost to the state associated with this bill because the state does not use the arbitration services of the board. Independent arbitrators oversee grievances between the state and state employee unions.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of grievances filed.

Sources: Department of Labor

OLR Bill Analysis**HB 6450*****AN ACT CONCERNING THE FILING FEE AT THE STATE BOARD OF MEDIATION AND ARBITRATION.*****SUMMARY:**

This bill increases the filing fee, from \$25 to \$100, to initiate a proceeding with the State Board of Mediation and Arbitration. The board provides mediation and arbitration services to public and private sector employers and unions. By law, each party to the proceeding must pay the filing fee.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 11 Nay 0 (03/07/2013)